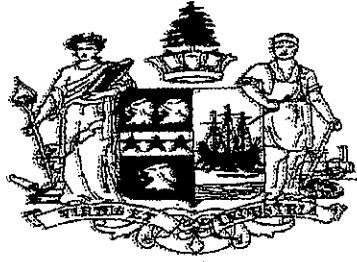


Richard E. Wright, Jr., CPA
Director/CFO

Gwendolyn A. Faison
Mayor



CITY OF CAMDEN
Department of Finance

City Hall, Room 316
520 Market Street
P. O. Box 95120
Camden, New Jersey 08101-5120
(856) 757-7582
(856) 757-7315 fax

August 30, 2006

Luis Pastoriza, Municipal Clerk
City of Camden
City Hall, Room 105
520 Market Street
Camden, New Jersey 08101-5120

MUNICIPAL CLERK
CITY OF CAMDEN
2006 08 31 P 4:41
RECEIVED

Re: FY 2005 Corrective Action Plan

Mr. Pasoriza:

In accordance with Local Finance Notice 97-16, attached please find the City of Camden Corrective Action Plan, to accompany the Report of Audit for the period ended 6/30/05.

The report includes responses to the Financial Statement Audit, Federal and State Grant Single Audit, and the status of unresolved prior year audits.

Very truly yours,

A handwritten signature in black ink, appearing to read 'REW', is written over the typed name of Richard E. Wright, Jr.

RICHARD E, WRIGHT, JR.
Director

- c: Susan Jacobucci, Director, Division of Local Government Services
Honorable Gwendolyn A. Faison, Mayor
Melvin R. Primas, Jr., COO
Christine T. J. Tucker, Business Administrator
Robert Nehila, Bownan & Company, LLC

City of Camden



Fiscal Year 2005

Corrective Action Plan

Financial Statement Audit

Department of Finance
March 10, 2006
Revised August 15, 2006

CITY OF CAMDEN
Corrective Action Plan
For the Fiscal Year Ended June 30, 2005

Schedule of Financial Statement Findings

This section identifies the reportable conditions, material weaknesses, and instances of noncompliance related to the financial statements that are required to be reported in accordance with Government Auditing Standards and with audit requirements as prescribed by the Division of Local Government Services, Department of Community Affairs, State of New Jersey.

Finding No. 2005-1

Condition

Fixed asset deletions are not being removed from the fixed asset listing.

Criteria

Any assets sold at auction or scrapped must be removed from the fixed asset listing.

Effect

The errors noted in our samples projected a material misstatement and the auditor could not verify what the value of fixed assets should be. The auditor will therefore qualify the auditors report for fixed assets.

Cause

The City has auctioned off vehicles that may not have been removed from the fixed asset listing.

Recommendation

That the City obtain an updated fixed asset inventory and properly maintain asset additions and deletions.

Planned Corrective Action

The City of Camden has procedures for maintaining fixed assets. The City last had a full inventory of all assets in 1998. The City will have a complete fixed assets inventory performed by June 30, 2007.

Finding No. 2005-2

Condition

The following conditions existed relative to the Municipal Court:

- 1) 11 out of 50 general account receipts tested were not deposited within a reasonable period of time (48 hrs.). The deposits ranged from 1 to 3 days late.
- 2) Court employees are not always recording information on the general or bail account check stubs. For one of the general account disbursements that was sampled, we were unable to trace the disbursement through the ATS System because the necessary information was not recorded on the check stub.
- 3) A review of the traffic and criminal monthly management reports for June 2005 indicates that there is a backlog of tickets and complaints when compared to the total case volume for the year. Specifically, the following were over the recommended percentage as recommended by the Administrative Office of the Courts (AOC). The percentage is total outstanding cases divided by total case volume for the year.

CITY OF CAMDEN
Corrective Action Plan
For the Fiscal Year Ended June 30, 2005

Schedule of Financial Statement Findings (Cont'd)

Finding No. 2005-2 (Cont'd)

The AOC recommends a normal percentage of .4%.

Traffic

- i. Eligible for FTA over 14 days – 0.93%
- ii. Eligible for Dismissal – 0.71%
- iii. Other Case Statuses – 1.67%

Criminal

- iv. Eligible for Warrant – 11.48%

- 4) One case examined was dismissed but did not contain the judge's signature.
- 5) One case examined that was on time payment, never had a payment made and a delinquent notice was not issued.
- 6) In our sample of traffic tickets and criminal summons, 8 tickets were signed out by officers during the year that have not been entered into the ATS/ACS system and were not made available for audit examination. Therefore, it could not be determined if these tickets were actually issued to defendants or not.
- 7) The court is not properly accounting for pre-numbered bail receipts. A three part receipt is originally maintained. When bail is collected the receipt is filled out and the defendant receives one copy, a copy is stapled to the case file and the last copy is maintained at the front window. Once the bail is disposed the window receipt copy is stapled to the case file as well. The auditor could not obtain a complete population of bail receipts issued to sample.

Criteria

Numerous statutes and internal control practices dictate that procedures be in place to avoid such conditions.

Effect

Inadequate internal controls over Municipal Court operations may lead to errors or irregularities that can develop and go undetected. Because of the nature of these findings, the auditor will qualify the auditors report for municipal court receipts.

Cause

Unknown

Recommendation

That internal control procedures be established and followed in order to adhere to State statutes and policies and that appropriate actions be taken to improve the operations of the municipal court.

The City of Camden Municipal Court is currently working with the New Jersey Administrative Office of the Courts to address the findings listed above.

Planned Corrective Action

The City of Camden Municipal Court is currently working with the New Jersey Administrative Office of the Courts to address the findings listed above.

CITY OF CAMDEN
Corrective Action Plan
For the Fiscal Year Ended June 30, 2005

Schedule of Financial Statement Findings (Cont'd)

Finding No. 2004-3

Condition

The City of Camden utilizes US Water LLC as a service organization for the operation of its Water Utility and Sewer Utility Funds. The following condition were noted as part of the June 30, 2005 annual audit:

There is not a clear audit trail for funds collected, posted and deposited at the service organizations local collection site. Various reconciliations between daily batch posting reports and multiple bank deposits is required to trace a ratepayers payment to the ultimate deposit of funds.

Criteria

Internal control practices dictate that procedures be in place to avoid such conditions.

Effect

Errors or irregularities could develop and go undetected.

Cause

Unknown

Recommendation

That the service organization which controls the billing and collection of the City's Water and Sewer Operating Funds, establish procedures, at its local collection site, to provide a clear audit trail for funds collected and deposited.

Planned Corrective Action

The Department of Finance has issued a directive to Camden Water LLC to process all daily cash receipt batches on one deposit slip in a definite amount that can be traced to the bank statement.

Finding No. 2005-4

Condition

General ledgers were maintained for all funds during the fiscal year, however, numerous audit adjustments and detailed analysis were required to reconcile the general ledgers to the audit numbers.

In addition, subsidiary records such as the revenue reports, budget appropriation reports and tax reports are not being properly maintained and reconciled to the general ledger.

Criteria

Technical Accounting Directive No. 85-3 requires that the City maintain a complete general ledger for all funds.

Subsidiary records should also be reconciled with the general ledger on a monthly basis.

Effect

Errors or irregularities could develop and go undetected.

Cause

Unknown

Recommendation

That the City complies with Technical Accounting Directive No. 85-3 and maintains a complete general ledger which reconciles to all subsidiary records for all funds.

CITY OF CAMDEN
Corrective Action Plan
For the Fiscal Year Ended June 30, 2005

Schedule of Financial Statement Findings (Cont'd)

Planned Corrective Action

Procedures will be implemented to continue the progress related to the general ledger and subsidiary accounts. The subsidiary records will be reconciled to the general ledger.

Finding No. 2005-5

Condition

At December 2005, the payroll bank account was only reconciled and activity posted to the general ledger through April 2005.

Criteria

A strong system of internal controls would dictate that bank accounts be reconciled and activity be posted to the general ledger in a timely manner.

Effect

Errors or irregularities could develop and go undetected.

Cause

Unknown

Recommendation

That payroll bank account be reconciled and activity be posted to the general ledger on a timely basis.

Planned Corrective Action

All bank account reconciliations are current as of February 2006.

Finding No. 2005-6

Condition

A Foreclosed Property Register was not maintained.

Criteria

The New Jersey State Requirements of Audit requires that a register for property acquired for taxes must be installed and maintained.

Effect

The Foreclosed Property record does not exist.

Cause

Unknown

Recommendation

That a Foreclosed Property Register be maintained.

Planned Corrective Action

The City of Camden has instituted procedures to maintain a Foreclosed Property Register for all properties foreclosed on since July 1, 2004. (new foreclosures) The City has also completed an analysis of all City of Camden properties in the Assessor's MOD IV system and will update the general ledger and foreclosed property ledger to agree with the official MOD IV records. This should be completed by September 30, 2006.

CITY OF CAMDEN
Corrective Action Plan
For the Fiscal Year Ended June 30, 2005

Schedule of Financial Statement Findings (Cont'd)

Finding No. 2005-7

Condition

At June 30, 2005, there are several large Water Utility Capital and Sewer Utility Capital Fund ordinances with cash deficits in excess of five years old.

Criteria

The State requires ordinances with cash deficits in excess of five years old be financed by the issuance of bonds and/or notes or be funded by a budget appropriation.

Effect

Capital expenditures are made from funds which are intended for other projects.

Cause

Unknown

Recommendation

That the various Water Utility Capital and Sewer Utility Capital Fund ordinances with cash deficits in excess of five years old be financed by the issuance of bonds and/or notes or be funded by a budget appropriation.

Planned Corrective Action

The City of Camden is currently in the process of analyzing all prior year capital ordinances. Ordinances with a cash deficit in excess of five years will be reviewed for action.

Finding No. 2005-8

Condition

There were two overexpenditures of current year budget appropriations. The Current Fund overexpended Payment of Bond Anticipation Notes by \$1,000 and the Sewer Utility Operating Fund overexpended Other Expenses by \$78,395.24. These overexpenditures resulted after an audit adjustment was made to reclassify two expenditures.

Criteria

Procedures should be in effect to insure expenditures are originally charged to the correct line item.

Effect

Errors or irregularities could develop and go undetected.

These overexpenditures will be required to be raised in the Fiscal Year 2006 Budget.

Cause

The sewer fund overexpenditure was caused by an audit adjustment to redistribute interest expense on a large tax lien refund. The amount was originally charged to refund of prior year revenue, but the interest of \$78,395.24 did not qualify for that lien item and there was not sufficient funds to reallocate the charge to the other expense line item.

Recommendation

That expenditures be charged to the correct line item.

Planned Corrective Action

Greater care will be given when allocating charges to appropriation line items. Additionally, a budget appropriation for interest on tax refunds was included in the FY2006 budget.

CITY OF CAMDEN
Corrective Action Plan
For the Fiscal Year Ended June 30, 2005

Schedule of Financial Statement Findings (Cont'd)

Finding No. 2005-9

Condition

The June 18, 2005 Water Loan WRLA-90-3-04 payment for principal and interest totaling \$256,697.11 was not paid by the due date, it was paid on July 14, 2005.

Criteria

All principal and interest maturities must be paid by their respective due dates.

Effect

Late payment of loans could affect the City's ability to obtain future financing.

Cause

Unknown

Recommendation

That the City establish procedures to insure that principal and interest maturities for its loans be made by their respective due dates.

Planned Corrective Action

Procedures are in place to insure that principal and interest maturities for loans be made on their respective due dates.

Finding No. 2005-10

Condition

The City is not always advertising professional service contracts.

Criteria

The Local Public Contracts Law requires that all professional service contracts be advertised.

Effect

Non-compliance with state statute.

Cause

The problem occurred for the following reasons:

1. Change in the agenda process limited the amount of time for processing items for publication,
2. Under MRERA, the COO has ten days in which he can veto items on the agenda. This waiting period threw off the publication schedule,
3. Most importantly, there was a period in 2005 that the office was under staffed by 50% (from 4 employees to 2).

Recommendation

That the City properly advertises all of its professional service contracts.

Planned Corrective Action

Professional service contracts will be published immediately after Council has adopted professional service contract resolutions without a waiting period. Additionally, the Office of the Municipal Clerk is back to having its original complement of four employees and its original capacity.

CITY OF CAMDEN
Corrective Action Plan
For the Fiscal Year Ended June 30, 2005

Schedule of Financial Statement Findings (Cont'd)

Finding No. 2005-11

Condition

There was not a consistent cut-off date used to calculate the value of accumulated compensated absences. In addition, there were several instances where the number of days used in the calculation did not agree to the employee's personnel records. The correct estimate for the value of compensated absences disclosed in the footnotes is unknown.

Criteria

The State requires that an estimate of the value of accumulated compensated absences be reported in the footnotes and budget of the municipality.

Effect

Non-compliance with state statute.

Cause

Unknown

Recommendation

That procedures be established to properly account for the City's accumulated compensated absences.

Planned Corrective Action

Procedures exist to account for the City's accumulated compensated absences. Greater care will be exercised in calculation of year end accrual totals. The City of Camden presently maintains time accruals manually. The City also under contract to have the manual time and labor process automated. This project should be completed by June 30, 2007.

Finding No. 2005-12

Condition

The third party administrator for the City's Workman's Compensation claims did not provided 4 of 25 invoices requested to support claims paid. The dollar amount of these 4 claims totaled \$6,795.54 and projected a material misstatement.

Criteria

Valid supporting documentation is required to be maintained for all expenditures and be presented upon request for audit examination.

Effect

The errors projected a material misstatement and the auditor was unable to perform other procedures to support the validity of these expenditures. The auditor will therefore qualify the auditors report for Workman's Compensation expenditures.

Cause

Unknown

Recommendation

That all support for Workman's Compensation claim expenditures be made available for audit examination.

Planned Corrective Action

Starting July 1, 2006 the City changed third party administrators for its Workman's Compensation claims. The current vendor adequately maintains supporting documentation for claims.

CITY OF CAMDEN
Corrective Action Plan
For the Fiscal Year Ended June 30, 2005

Schedule of Financial Statement Findings (Cont'd)

Finding No. 2005-13

Condition

It does not appear that outside office receipts are being deposited within 48 hours. Out of a total of 87 various outside office receipts tested 33 were deposited between 1 and 3 days late.

Criteria

State statutes require that all municipal funds collected be deposited within 48 hours of collection.

Effect

Non-compliance with state statute.

Cause

Unknown

Recommendation

That all outside office receipts be turned over to the tax collector for deposit within 48 hours.

Planned Corrective Action

Procedures are in place to insure that all outside offices turn over funds collected to the tax collector within 48 hours of collection. All outside offices were reminded of the requirement to turn over deposits within 48 hours.

City of Camden



Fiscal Year 2005

Corrective Action Plan

Federal and State Grant

Single Audit

Department of Finance
August 15, 2006

CITY OF CAMDEN
Corrective Action Plan
For the Fiscal Year Ended June 30, 2005

Schedule of Federal Award Findings and Questioned Costs

This section identifies the reportable conditions, material weaknesses, and instances of noncompliance, including questioned costs, related to the audit of major Federal programs as required by OMB Circular A-133.

NO CURRENT YEAR FINDINGS

CITY OF CAMDEN
Corrective Action Plan
For the Fiscal Year Ended June 30, 2005

Schedule of State Financial Assistance Findings and Questioned Costs

This section identifies the reportable conditions, material weaknesses, and instances of noncompliance, including questioned costs, related to the audit of major State programs as required by OMB Circular A-133 and State of NJ OMB Circular 04-04-OMB.

Finding No. 2005-14

Program:

New Jersey Environmental Infrastructure Trust (Loan No. S340641-01-1)

Condition

Supporting documentation for payment request #7 in the amount of \$350,000 was not made available for audit documentation.

Criteria

Request for reimbursement should be made based upon actual costs incurred and all supporting documentation should be made available for audit examination.

Questioned Costs

\$350,000.

Context

There was a total of \$17,246,990.72 in NJEIT reimbursement requests received for the fiscal year under audit.

Effect

Noncompliance with NJEIT reporting requirements.

Cause

Unknown.

Recommendation

That supporting documentation for NJEIT reimbursement requests be made available for audit examination.

Planned Corrective Action

Procedures are currently in place to maintain supporting documentation for disbursements in accordance with State record retention requirements. Greater care will be exercised over the maintenance of files containing supporting documentation for disbursements in the future.

City of Camden



Fiscal Year 2005

Corrective Action Plan

Status of Prior Year Audit Findings

Financial Statement Audit

&

Single Audit

Department of Finance
August 15, 2006

CITY OF CAMDEN
Corrective Action Plan
Prior Fiscal Year Audit Findings and Questioned Costs
Status as of June 30, 2005

This section identifies the status of prior year findings related to the financial statements that are required to be reported in accordance with Government Auditing Standards.

FINANCIAL STATEMENT FINDINGS

Finding No. 2001-1, 2002-1, 2003-12, 2004-8

Condition

The following conditions existed relative to the maintenance of the general ledger:

The general ledger was not reconciled to monthly subsidiary records.

There were various errors and omissions relative to posting entries including wire transfers not being recorded and transfer entries between funds without the benefit of actual cash transactions.

The general, payroll, and temporary water and sewer operating fund bank accounts were not reconciled to general ledger cash balances.

Non-cash transactions for taxes, tax title liens, and utility consumer accounts were not posted to the general ledger.

Receipts for various offices were not being validated and posted correctly.

Current Status

Certain of these findings have not been resolved, see current year 2005-4.

Planned Corrective Action

The City of Camden has instituted procedures to address the unresolved findings by June 30, 2005.

Finding No. 2001-4, 2002-4, 2003-1, 2004-1

Condition

A Foreclosed Property Register was not maintained.

Current Status

This finding has not been resolved, see current year finding 2005-6.

Planned Corrective Action

See response in current year finding 2005-6

Finding No. 2001-6, 2002-5, 2003-14, 2004-9

Condition

There is no evidence of monthly outside office revenue collection reports being received or filed with the appropriate

Current Status

This finding has been resolved.

CITY OF CAMDEN
Corrective Action Plan
Prior Fiscal Year Audit Findings and Questioned Costs
Status as of June 30, 2005

FINANCIAL STATEMENT FINDINGS (CONT'D)

Finding No. 2001-10, 2002-8, 2003-10, 2004-9

Condition

The following conditions existed relative to the Municipal Court:

Bank accounts were not reconciled on a monthly basis.

Bail receipts were not deposited within a reasonable period of time.

Certain disbursements made for the Municipal Court did not have proper supporting documentation.

The Court did not turn over interest earned to the municipality on a monthly basis.

Improper internal controls were noted on the issuance of ticket books.

Current Status

Similar finding exist, see current year finding 2005-2.

Planned Corrective Action

The City of Camden Municipal Court is currently working with the New Jersey Administrative Office of the Courts to address the findings listed above.

Finding No. 2001-12, 2002-10, 2003-5, 2004-3

Condition

The following conditions relate to the maintenance of Builder's Escrow Funds:

Escrow funds are not being invested in a separate interest bearing bank account. Depositors with balances over \$5,000 are not receiving interest payments.

Builder's Escrow Funds as recorded in the General Ledger were not reconciled to subsidiary records.

Some Builder's Escrow Funds account balances appear to have negative balances, which indicates accounts receivable should be established.

Current Status

This finding has been resolved.

Finding No. 2002-20, 2003-14, 2004-2

Condition

No formal policy relating to the off-duty or outside employment of the City's police officers has been adopted. Also, the receipts of fees collected from private persons or entities for payment of wages to police officers for off-duty or outside employment services has been recorded as contra items.

Current Status

This finding has been resolved.

CITY OF CAMDEN
Corrective Action Plan
Prior Fiscal Year Audit Findings and Questioned Costs
Status as of June 30, 2005

FINANCIAL STATEMENT FINDINGS (CONT'D)

Finding No. 2002-19, 2003-11, 2004-7

Condition

The City of Camden utilizes the US Water LLC as a service organization for the operation of the City's Water Utility and Sewer Utility Funds. The following conditions relate to the operating procedures:

2002-19:

Reporting – Some accounts receivables are collected by the City's Tax Collector's office and deposited to the bank account utilized by the US Water LLC organization. The Tax Collector submits reports for these collections to the US Water LLC, however, the US Water LLC does not post these transactions based upon the Tax Collector's report. No reconciliation of these collections is being prepared between the two reports.

The following monthly and/or yearly reports are not being received from the service organization:

- Detail Billing Registers
- Accounts Receivable Aging Reports
- Non-cash receivable adjustments by consumer account
- Consumer accounts schedule of overpayments
- Year-end complete historical records for each consumer account

The Finance office should summarize all reports received from US Water LLC; and journal entries should be prepared and posted to the City's general ledger in a timely manner.

Collections by US Water LLC at local City of Camden branch bank – Cash collected at local branch bank of US Water LLC is recorded on the date received, however the receipt was recorded as an original receipt when received at the US Water LLC North Jersey branch.

Accounts Receivable – A review of delinquent water and sewer accounts receivable revealed a large delinquency amount owed for periods over 90 days. One large water and sewer customer had receivable balances of \$834,932.00 and \$327,509.00 respectively at June 30, 2002. Further review indicated disagreement between the customer and the US Water LLC regarding the support for the billings which was not resolved during the year and which resulted in non-payment by the customer.

Several accounts had receipts posted incorrectly, for the same customer, to water and sewer utility balances, thereby creating erroneous water and sewer overpayments and balances receivable.

Need for Documentation of US Water LLC Operations – Operating procedures covering US Water LLC financial transactions for the City's water utility and sewer utility have not been documented by the City.

CITY OF CAMDEN
Corrective Action Plan
Prior Fiscal Year Audit Findings and Questioned Costs
Status as of June 30, 2005

FINANCIAL STATEMENT FINDINGS (CONT'D)

Finding No. 2002-19, 2003-11 (Cont'd)

Condition (Cont'd)

The City of Camden utilizes the US Water LLC as a service organization for the operation of the City's Water Utility and Sewer Utility Funds. The following conditions relate to the operating procedures:

2003-11

- 1) Originally, eleven (11) of the 40 rent receipts tested could not be made available for audit examination. However, alternative procedures were conducted to determine that these receipts were deposited into the City's bank account.
- 2) A report on controls placed in operation and tests of operating effectiveness has not been received from this service organization (SAS 70 report). It was noted during our evaluation of the service organizations operations that one person was responsible for the billing, collection, posting, bank deposits, non-cash adjustments and enforcement of delinquencies. This constitutes a reportable condition in the internal control structure which is a material weakness.
- 3) The City of Camden is not receiving all the proper reports from its service organization that would enable them to properly monitor the activity of the City's Water and Sewer operations. For example, complete historic records for each account, detail billing, aged accounts receivable, overpayments and non-cash adjustment reports with specific explanation by account would be required to sufficiently monitor these operations. Even though the City contracts with a third party for the daily operations, it still must review the activity throughout the year as a management function and not just at year end.
- 4) There are large individual accounts with material balances, one specific account had a delinquent water balance at June 30, 2003 of \$1,139,575.17 and delinquent sewer balance of \$313,611.89. This single account made up 25% of the total delinquent water balances and 9% of the total delinquent sewer balances at June 30, 2003.

2004-7

- 1) A report on controls placed in operation and tests of operating effectiveness has not been received from this service organization (SAS70 Report)
- 2) Although the city contracts with a third party for the daily operations, it still must review the activity throughout the year and reconcile it to the general ledger as a management function and not just at year end.

Current Status

Certain items have been resolved, see current year finding 2005-3.

Planned Corrective Action

See response in current year finding 2005-3.

CITY OF CAMDEN
Corrective Action Plan
Prior Fiscal Year Audit Findings and Questioned Costs
Status as of June 30, 2005

FINANCIAL STATEMENT FINDINGS (CONT'D)**Finding No. 2003-3, 2004-2****Condition**

The City did not set up separate dedicated trust funds and properly account for its accumulated compensated absences. Disbursements for accumulated compensated absences are currently charged against the employee's departmental line item.

Current Status

This finding has been resolved.

Finding No. 2003-7, 2004-4**Condition**

At June 30, there exists many large General Capital, Water Utility Capital and Sewer Utility Capital Fund ordinances with cash deficits in excess of five years.

Current Status

This finding has not been resolved, see current year finding 2005-7.

Planned Corrective Action

See response in current year 2005-7.

Finding No. 2004-5**Condition**

One contract had change orders issued during the year exceeding 20% of the original contract and did not follow the required procedures in compliance with the Local Public Contracts Law. The contract in question was originally for \$541,591.35 and change orders totaling \$388,540.93 were granted. This resulted in a 71.74% change to the original contract.

Current Status

This finding has been resolved.

Finding No. 2004-10**Condition**

The current fund bank account was not reconciled in a timely manner during the fiscal year. At August 3, 2004, only July, August, September and October 2003 were reconciled.

The June 30, 2004 payroll bank account was not reconciled in a timely manner, it was not completed until December 2004.

Current Status

The current fund finding has been resolved; however, a similar finding exists for the payroll account. See current year finding 2005-5.

CITY OF CAMDEN
Corrective Action Plan
Prior Fiscal Year Audit Findings and Questioned Costs
Status as of June 30, 2005

FEDERAL AWARDS**Finding No. 2001-28 and 2000-32****Program:**

COPS Grants (CFDA No. 16.710)

Condition

The City of Camden has open findings related to US Department of Justice OIG Audit GR-70-01-002.

The following conditions existed relative to the COPS MORE and COPS Universal Hiring Grants:

1. Reliable budget and position data was not maintained or made available for examination.
2. Absence of a waiver from the requirements to meet the match under the AHEAD grant.
3. Reimbursement requests contained unsupported salary and fringe benefit costs.
4. Excess unsupported cost for unused funds remained in the MORE 95 bank account.
5. Fringe benefit costs in the COPS Universal Hiring Grant application were overestimated.
6. Excess interest earned on the MORE 95 grant funds was not returned to the Department of Health and Human Services.
7. Documentation that nine AHEAD positions are being maintained was not made available for review.
8. Absence of an acceptable retention plan for the 25 COPS Universal Hiring Grant officers.
9. The Police Department did not track redeployment for the COPS MORE 95 grant.
10. Absence of a plan to track redeployment for the COPS MORE 96 grant.
11. Community Policing efforts were not enhanced by the number of full-time equivalent (FTE) positions funded by grants.
12. Accurate and timely grant monitoring reports were not filed with the COPS Office.

Current Status

The City of Camden received correspondence from the U.S. Department of Justice on April 26, 2006 confirming that all items listed above have been adequately addressed and that all items are considered resolved and closed.

Finding No. 2003-15**Program:**

Pass Thru State of NJ - Transportation Trust Grants (CFDA # 20.xxx)
Discretionary Bike Path - Parkside Trails Project

Condition

Project costs totaling \$172,000 were incurred, however, the City did not obtain funding approval from the State Department of Transportation.

Current Status

This finding has been resolved.

Finding No. 2003-16**Program:**

Community Development Block Grant - HOME Program (CFDA# 14.239)

Condition

The City of Camden did not follow established sub-recipient monitoring procedures for the North Camden Land Trust - York Street Project and the Metro Camden Habitat for Humanity Project.

Current Status

This finding has been resolved.

CITY OF CAMDEN
Corrective Action Plan
Prior Fiscal Year Audit Findings and Questioned Costs
Status as of June 30, 2005

STATE FINANCIAL ASSISTANCE

Finding No. 2004-11

Program:

Neighborhood Preservation Balanced Housing Program (GMIS# 100-022-8020-101-F352-6120)
Fairview Village Apartments 04-1957-00

Condition

This project was not monitored for sub-recipient activity.

Current Status

This finding has been resolved.

Finding No. 2003-17

Program:

Neighborhood Preservation Balanced Housing Program (GMIS# 100-022-8020-092-023510)
Gateway Village Phase II Project (Grant# 01-1698-00)

Conditions

This project was not monitored for sub-recipient activity.

Current Status

This finding has been resolved.

Finding No. 2002-28

Program:

Neighborhood Preservation Balanced Housing (GMIS No. 8020-301023510-50)

Condition

The City of Camden did not follow established monitoring procedures for various projects funded by Neighborhood Preservation Balanced Housing, Community Development Block Grant and HOME.

Current Status

This finding has been resolved.